


MEMORANDUM OF UNDERSTANDING
NWS LACTATION ROOMS

The NWS will provide nursing mothers with a reasonable break time to express breast milk whenever needed throughout the workday. The frequency and duration of time necessary to express breast milk may vary depending on the needs of the nursing mother.


If a lactation room is not currently present in the facility, each NWS facility with at least 10 employees will identify a private space, other than a bathroom, to accommodate a lactating mother(s) who works in the facility. To ensure privacy, the space will be shielded from view and free from intrusion by others. The space will be secure and have the capability to be locked from the inside. There shall also be signage to indicate when the space is being used by a nursing mother. These rooms will include, or be located near a separate refrigerator for milk storage, microwaves for sterilization, a sink/running water, a quality hospital grade electric breast pump, electrical outlet and alcohol wipes (to clean equipment after use). The rooms will have small tables or work surfaces, comfortable seating, trash cans, hand soap, paper towels, and access to information and educational resources on breastfeeding.

All users of the lactation room must sign the NOAA Lactation Room Agreement and Amenities waiver, which is attached to and incorporated into this Memorandum of Understanding, for the use of the room and equipment, if using the equipment supplied by the agency.

Upon notice of return from maternity leave and prior to that return, local management will provide the on-station staff sensitivity training on breastfeeding.


1/24/17

David Murray
NWS Management Representative


1/24/17

Dan Sobien
NWSEO President