

# NWSEO to Conduct Steward Training at Houston Convention in October



NWSEO will present a steward training program at its National Convention, which will allow those stewards who attend training to also attend the convention at union expense.

The training program will be conducted on Friday, October 10, beginning at 1:00 pm and continue to 6:00 pm. The Convention will convene the next morning at 9:00 am. and continue until Sunday afternoon. The training and the Convention will be held at the Westin Oaks Hotel at the Galleria in Houston.

The training will be conducted by NWSEO's General Counsel, Richard Hirn. It will cover how to conduct local office team ("LOT") labor relations meeting; what can be bargained; how to file a grievance; how to represent local members during discussions with management; and how to recognize an illegal bypass of the union.

NWS Southern Region management has agreed to pay the transportation costs and one night hotel and meals for a steward or vice-steward from each Southern Region office in order to promote collaborative labor relations. The union will pay the second night of a hotel stay and additional meals for Southern Region stewards or vice stewards who attend the training.

NWSEO will pay the airfare to Houston for stewards from other regions who attend training, as well as hotel expenses for Friday and Saturday nights and meals for three days. Attendees who are otherwise scheduled to work on Friday will be eligible for 8 hours of official time.

We can accommodate up to 40 attendees in this training program. First preference will be given to those stewards who have not yet attended a union training session. We are especially interested in training stewards who were elected this year for the first time. Second preference will be given to vice stewards and those stewards who have previously attended training. Because the number of participants must be limited, spaces will be reserved on a first-come-first-served basis, but we will maintain a waiting list.

*If you would like to attend, please send an email to [Peter@nwseo.org](mailto:Peter@nwseo.org) as soon as you know you can attend.*

The program schedule is targeted for those who are able to travel to Houston on Friday morning, and who can return home Sunday evening.