



National Weather Service Employees Organization

Top Ten Reasons to Join NWSEO

1. NWSEO is a professional organization that gets results.
It is the only organization with the ability to lobby Congress and the Administration to preserve NWS jobs, promote better working conditions and career promotions for NWS, and participate in collective bargaining.
2. NWSEO members have more opportunities to advance their career. Special Teams and Pilot Projects are required to include NWSEO members. It is an opportunity for employees' strengths to be highlighted.
3. NWSEO members are more informed about their careers. They are usually the first to hear about issues and decisions that directly affect their jobs. Members are kept informed of significant events affecting NWS employees through the NWSEO publication "Four Winds" which they receive via email. You will also have access to the private NWSEO Facebook group. Members find it is a way to have their comments "heard," discuss issues, and get questions answered. They learn how situations are handled in different offices across the country. NWSEO President Dan Sobien and Vice President Bill Hopkins are part of the group and often participate in the discussions. This is a closed group for NWSEO members only.
4. NWSEO is currently negotiating the new Collective Bargaining Agreement with the National Weather Service. The new CBA will shape the future of the National Weather Service, including employees' rights, privileges, and your work environment. NWSEO understands your working conditions and your needs for a family friendly work life environment. NWSEO will be writing and seeking new improvements and tangible benefits to the CBA like telework, for one example. The only way to have a voice in CBA negotiations is through NWSEO membership.
5. The NWSEO works hard to improve working conditions and the quality of NWS services. Members are afforded assistance when employment issues arise. NWSEO's general counsel has more than 30 years' experience with labor law.
6. NWSEO has experienced leadership who follow through on issues that affect members.
7. Because of NWSEO negotiations, each year, all NWS employees are entitled to receive a health club \$300 membership dues rebate. This is just a little less than the annual cost of union membership.

8. NWSEO represents all of the National Weather Service. NWSEO's strength is solely powered by union membership. Union dues are the only source of funds.
9. NWSEO achievements affect all NWS employees. See the Top 20 list for NWSEO's work to help ITOs, HMTs, METs, ETs, ASAs, CWSUs, etc. There is more work to be accomplished!
10. As an NWS employee of NOAA, we want you to realize the strength union membership provides and hope that you will join NWSEO.