

# TEN good REASONS

# to JOIN NWSEO

## 1. NWSEO is a professional organization

**that gets results.** NWSEO is the only organization with the ability to lobby Congress and the Administration to provide adequate funding, preserve JOBS, promote better working conditions and career promotions for Bargaining Unit Employees, and participate in collective bargaining.

## 2. NWSEO members have more opportunities to advance their career.

Special Teams, working groups and Pilot Projects are required to include NWSEO members. As a NWSEO member, you get to work one on one with management, display leadership and networking skills, learn more about the Agency, have a voice in decision-making, and participate in the future role and responsibility of the Agency. You will strengthen your resume and make an investment in yourself as a NWSEO Member.

## 3. NWSEO represents all of the Bargaining Unit Employees at The NWS, NESDIS, AOML, AOC and NOAA Attorneys Guild.

See the Top 20 list for NWSEO's work to help ITOs, HMTs, METs, ETs, ASAs, CWSUs, etc. ([Link to Top Twenty](#)). NWSEO achievements and results go beyond the NWS to include: NESDIS, AOML, AOC, and NOAA Attorneys Guild. NWSEO is your advocate for negotiating collective bargaining agreements, flexible work schedules, work life balance, telecommuting, defending against unhealthy working conditions, negotiating fair promotion procedures, access to Congress, keeping Congress informed of understaffing, and so much more. There is more work to be accomplished!

**4. NWSEO is your access to Congress.** NWSEO represents your interest to Congress; in addition to seeking to prevent unnecessary furloughs, one result was keeping NOAA GC jobs and NWS ITO jobs when they were written out of the budget.

**5. NWSEO works hard to protect employee rights, improve working conditions and the quality of NWS services.** Members are afforded assistance when employment issues arise. NWSEO's general counsel has more than 40 years' experience with labor law.

**6. NWSEO is your advocate for safety.** NWSEO worked to ensure funding of new wings and upgraded RADAR for AOC's P-3 Hurricane Hunter Aircraft, thus extending the life cycle of the aircraft, and providing additional safety and research capabilities for the aircrew and scientists. NWSEO also helped to ensure funding of \$121M in appropriations for a back-up high altitude aircraft to the current Gulfstream G-IVSP, N49RF (Gonzo).

**7. NWSEO successfully negotiated for each year, a health club \$300 membership dues rebate for all NWS employees.** This is just a little less than the annual cost of union membership. NWSEO offers additional Member Perks through HotelStorm discounts and rewards for all members. NWSEO members can receive up to 60% discounts and rewards on Hotel Stay. You need to be a NWSEO member, so join today and save!

**8. NWSEO members are more informed about their careers.** NWSEO is usually the first to hear about issues and decisions that directly affect their jobs. Members are kept informed of significant events affecting bargaining unit employees through the NWSEO publication "*The Four Winds*" which they receive via email. Members also have access to the private NWSEO Facebook group. Members find it a way to express comments, discuss issues, and get questions answered. They learn how situations are handled in different offices across the country. NWSEO President Dan Sobien and Vice President Bill Hopkins and the rest of the NWSEO National Council are part of the group and often participate in the discussions. This is a closed group for NWSEO members only.

**9. NWSEO is your seat at the table.** The new Collective Bargaining Agreement (CBA) will shape the future of the National Weather Service, including employees' rights, privileges, and your work environment. NWSEO understands your working conditions and your needs for a family friendly work life environment. NWSEO is writing and seeking new improvements and tangible benefits from our NWSEO members to the CBA (i.e. dedicated training shifts, telework, and flexible work schedules). The only way to have a voice in CBA negotiations is through NWSEO membership. You need to be a NWSEO member to vote on whether or not to ratify any new CBA.

**10. Membership Matters.** As an employee of NOAA, we want you to realize the strength union membership provides and hope that you will join NWSEO. NWSEO's strength is solely powered by union membership. To learn more contact NWSEO Membership and Media Director Christy Fox at [membership@nwseo.org](mailto:membership@nwseo.org) or 202-907-3036 today.

[Link to Join](#)

**JOIN today**



[www.nwseo.org](http://www.nwseo.org)