



National Weather Service
Employees Organization

Management Issues

(updated February 5, 2018) NWSEO often tackles problems repeatedly from the same managers. The color-coded branch list below can be used to identify and inform members of potential problem managers.

The list is not indicative of underperforming branches or “trouble-maker” employees. In absolutely no way does it reflect the quality, character or abilities of the employees who work at those branches or branch performance. In fact, the dedicated employees at the yellow and red branches most often demonstrate a high caliber of work ethic as they continue to persevere in offices where management problems exist.

NWSEO often tackles problems repeatedly from the same managers. The intent of the Management Issues list is to warn members of the possible implications to their career and morale if they bid on these offices. Please keep in mind that conditions may change over time and some managers are now working with NWSEO to improve their rating. Members who are interested in bidding in yellow and red coded offices are encouraged to investigate the working conditions and culture of the office by talking with other employees there.

Color Key

Green offices – NWSEO is not aware of any management issues.

Yellow offices – NWSEO has dealt with some management issues.

Red offices – NWSEO has repeatedly dealt with management issues. NWSEO recommends you exercise caution before bidding for or accepting a position at these branches.

NWS HQ

| City/State | Station ID |
|------------------|---------------------------------------------------|
| Silver Spring MD | Office of Chief Financial Officer |
| Silver Spring MD | Office of the Chief Information Officer |
| Kansas City MO | National Reconditioning Center |
| Silver Spring MD | National Water Center |
| Tuscaloosa, AL | National Water Center |
| Silver Spring MD | Office of Central Processing |
| Silver Spring MD | Office of Science and Technology Integration |
| Silver Spring MD | Office of Observations |
| Silver Spring MD | Office of Programs and Plans for Service Delivery |
| Silver Spring MD | Office of Analyze, Forecast and Support |
| Silver Spring MD | Office of Facilities |
| Silver Spring MD | Office of Dissemination |
| Silver Spring MD | Office of Chief Operating Officer |

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|-------------------------|---------------------------|
| Chanassen MN | National Water Center |
| Stennis Space Center MS | National Data Buoy Center |
| Norman OK | Radar Operations Center |
| Oklahoma City | FAA Training Academy |
| Kansas City MO | NWSTC |
| Kansas City MO | NLSC |

Alaska Region

| City/State | Station ID |
|----------------|-------------------------------|
| Anchorage AK | Alaska Region HQ |
| Fairbanks AK | WFO |
| Anchorage AK | Field Maintenance Unit |
| Anchorage AK | Systems Integration Branch |
| Annette Isl AK | WSO |
| Bethel AK | WSO |
| McGrath AK | WSO |
| Palmer AK | Alaska Tsunami Warning Center |
| Valdez AK | WSO |
| Anchorage AK | WFO |
| Anchorage AK | CWSU Anchorage |
| Anchorage AK | Alaska Aviation Wx Unit |
| Anchorage AK | RFC |
| Barrow AK | WSO |
| Cold Bay AK | WSO |
| Juneau AK | WFO |
| King Salmon AK | WSO |
| Kodiak AK | WSO |
| Kotzebue AK | WSO |
| Nome AK | WSO |
| St. Paul AK | WSO |
| Yakutat AK | WFO WSO |

Pacific Region

| City/State | Station ID |
|---------------|------------------------------------------|
| Honolulu HI | Pacific Region HQ |
| Honolulu, HI | International Tsunami Information Center |
| Barrigada GU | WFO |
| Ewa Beach, HI | Pacific Tsunami Warning Center |
| Honolulu HI | WFO |
| Pago Pago AS | WSO |

Southern Region

| City/State | Station ID |
|----------------------|------------------------------------|
| Jackson MS | WFO |
| Calera AL | WFO Birmingham |
| New Braunfels | WFO Austin/San Antonio |
| Jacksonville, FL | CWSU |
| Tulsa OK | WFO |
| Albuquerque NM | WFO |
| Albuquerque NM | CWSU |
| Amarillo TX | WFO |
| Brownsville TX | WFO |
| Carolina PR | WFO San Juan |
| Corpus Christi TX | WFO |
| Dickinson TX | WFO Houston |
| Fort Worth TX | WFO |
| Ft Worth TX | Southern Region Headquarters |
| Fort Worth TX | West Gulf RFC |
| Hampton GA | CWSU Atlanta |
| Houston TX | CWSU |
| Houston TX | Spaceflight Meteorology Group |
| Huntsville AL | WFO |
| Jacksonville FL | WFO |
| Key West FL | WFO |
| Lake Charles LA | WFO |
| Lubbock TX | WFO |
| Melbourne FL | WFO |
| Memphis TN | WFO |
| Memphis TN | CWSU |
| Miami FL | WFO |
| Miami FL | CWSU |
| Midland TX | WFO |
| Mobile AL | WFO |
| Morristown TN | WFO Eastern Knoxville, Chattanooga |
| Norman OK | WFO |
| North Little Rock AR | WFO |
| Old Hickory TN | WFO Nashville |
| Peachtree City GA | WFO Atlanta |
| Peachtree City GA | Southeast RFC |
| Ruskin FL | WFO Tampa Bay |
| San Angelo TX | WFO |
| San Juan PR | WFO |
| Santa Teresa NM | WFO El Paso |
| Shreveport LA | WFO |
| Slidell LA | WFO New Orleans/Baton Rouge |
| Slidell LA | Lower Mississippi RFC |

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|----------------|-----|
| Tallahassee FL | WFO |
| Tulsa OK | RFC |
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NCEP

| City/State | Station ID |
|-----------------|---------------------------------------|
| College Park MD | NCEP Central Operations |
| Kansas City MO | Aviation Weather Center |
| College Park MD | Environmental Modeling Center |
| Boulder CO | Space Weather Prediction Center |
| College Park MD | Hydrometeorological Prediction Center |
| College Park MD | Ocean Prediction Center |
| College Park MD | Climate Prediction Center |
| College Park MD | NCEP HQ |
| Miami FL | National Hurricane Center |
| Norman OK | Storm Prediction Center |

Central Region

| City/State | Station ID |
|-------------------|---------------------------|
| Green Bay WI | WFO |
| North Platte NE | WFO |
| Pleasant Hill MO | RFC Kansas City |
| Chanhassen MN | WFO Minneapolis/St. Paul |
| Syracuse IN | WFO Northern Indiana |
| Duluth MN | WFO |
| Johnston IA | WFO Des Moines |
| Farmington MN | CWSU Minneapolis/St. Paul |
| Aberdeen SD | WFO |
| Aurora IL | CWSU Chicago |
| Bismark ND | WFO |
| Boulder CO | WFO |
| Chanhassen MN | RFC Minneapolis/St. Paul |
| Cheyenne WY | WFO |
| Davenport IA | WFO |
| Dodge City KS | WFO |
| Dousman WI | WFO Milwaukee |
| Gaylord MI | WFO |
| Goodland KS | WFO |
| Grand Forks ND | WFO |
| Grand Junction CO | WFO |
| Grand Rapids MI | WFO |
| Hastings NE | WFO |

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|------------------|-------------------|
| Indianapolis IN | WFO |
| Indianapolis IN | CWSU |
| Jackson KY | WFO |
| Kansas City MO | Central Region HQ |
| LaCrosse WI | WFO |
| Lincoln IL | WFO |
| Longmont CO | CWSU Denver |
| Louisville KY | WFO |
| Negaunee MI | WFO Marquette |
| Olathe KS | CWSU Kansas City |
| Pleasant Hill MO | WFO Kansas City |
| Pueblo CO | WFO |
| Rapid City SD | WFO |
| Riverton WY | WFO |
| Romeoville IL | WFO Chicago |
| Sioux Falls SD | WFO |
| Springfield MO | WFO |
| St Charles MO | WFO St. Louis |
| Topeka KS | WFO |
| Valley NE | WFO Omaha |
| West Paducah KY | WFO |
| White Plains MI | WFO Detroit |
| Wichita KS | WFO |
| Williston ND | WSO |

Eastern Region

| City/State | Station ID |
|-----------------|----------------------------|
| Oberlin OH | CWSU Cleveland |
| Upton NY | WFO New York City |
| Albany NY | WFO |
| Blacksburg VA | WFO |
| Bohemia NY | Eastern Region HQ |
| Buffalo NY | WFO |
| Burlington VT | WFO |
| Cleveland OH | WFO |
| Caribou ME | WFO |
| Charleston SC | WFO |
| Charleston WV | WFO |
| Gray ME | WFO Portland |
| Greer SC | WFO Greenville/Spartanburg |
| Johnson City NY | WFO Binghamton |
| Leesburg VA | CWSU Washington |
| Mt Holly NJ | WFO Philadelphia |
| Nashua NH | CWSU Boston |

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|------------------|--------------------------|
| Newport NC | WFO Morehead City |
| Pittsburgh PA | WFO |
| Raleigh NC | WFO |
| Ronkonkoma NY | CWSU New York |
| State College PA | WFO |
| State College PA | RFC |
| Sterling VA | WFO Baltimore/Washington |
| Taunton MA | WFO Boston |
| Wakefield VA | WFO |
| West Columbia SC | WFO Columbia SC |
| Wilmington NC | WFO |
| Wilmington OH | WFO |
| Wilmington OH | RFC |

Western Region

| City/State | Station ID |
|-------------------|------------------------|
| Phoenix AZ | WFO |
| Oxnard CA | WFO Los Angeles |
| Salt Lake City | Western Region HQ |
| Auburn WA | CWSU Seattle |
| Bellefont AZ | WFO |
| Billings MT | WFO |
| Boise ID | WFO |
| Elko NV | WFO |
| Eureka CA | WFO |
| Fremont CA | CWSO Oakland |
| Glasgow MT | WFO |
| Great Falls MT | WFO |
| Hanford CA | WFO San Joaquin Valley |
| Las Vegas NV | WFO |
| Medford OR | WFO |
| Missoula MT | WFO |
| Monterey CA | WFO San Francisco |
| Palmdale CA | CWSU Los Angeles |
| Pendleton OR | WFO |
| Pocatello ID | WFO |
| Portland OR | RFC |
| Portland OR | WFO |
| Reno NV | WFO |
| Sacramento CA | WFO |
| Sacramento CA | RFC |
| Salt Lake City UT | RFC |
| Salt Lake City | CWSU |

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|-------------------|-----|
| Salt Lake City UT | WFO |
| San Diego CA | WFO |
| Seattle WA | WFO |
| Spokane WA | WFO |
| Tucson AZ | WFO |