Top Twenty NWSEO Accomplishments

1. **Defeated** the Agency’s plans to reduce staffing and consolidate the 122 Weather Forecast Offices (**CONOPS**, 2006). As recently as [June 2015](#), NWSEO worked with members of Congress and national media to oppose Bill S. 1573 - a plan to consolidate the 122 WFOs to 6 Regional Offices. This effort resulted in revised legislation focusing on severe weather alerts.

2. **Continues to hold the NWS accountable for NWS understaffing.** NWSEO is keeping Congress informed of grossly understaffed WFOs. NWSEO has also initiated news stories in large national media markets highlighting the need to fill vacancies. (2013-2016) The Government Accountability Office is now conducting a study on NWS vacancies at the request of three members of Congress. ([Dec. 2015](#)) and ([June 2015](#))

3. Saved the **Information Technology Officer (ITO)** position every year since 2012. NWSEO continues its work to protect this important NWS career.

4. **Stopped a plan to consolidate CWSUs.** ([2010](#)) Convinced Senate Commerce Committee to oppose consolidation or contracting-out of CWSUs.

5. Defeated the agency’s plan to eliminate nearly 400 HMTs and instead negotiated for the creation of new promotional opportunities for HMTs (the GS-12 OPL position) and true time and one-half overtime for HMTs. In 2014, NWSEO worked to ensure that the **OPL** position remained a promotional opportunity specifically for HMTs.

6. NWSEO secured more than [6.85 million in Awards for NWSEO represented employees](#) (1.5% of payroll) during 2013-2015 when Awards at other government agencies were canceled for two years.

7. NWSEO stopped the four day 2013 furlough of all NOAA employees during sequester, saving employees $17 million in salary.

8. Negotiated agreements that raised target grades of **Met Interns** from GS-9 to GS-11 and entitles Met Interns the first opportunity to apply for forecaster vacancies before outside candidates.

9. Negotiated a promotion for field office **ASA’s from GS7 to GS 8**.

10. Negotiated upgrade of ASOS GS-10 **Electronics Technicians to GS-11**.
11. **Temporary Promotions**—An arbitration case won by NWSEO now requires the agency to make temporary promotions when forecasters cover vacant positions for 20 days or more.

12. Negotiated **Alternative Work Schedules** in place at one-third of all Weather Forecast Offices.

13. Negotiated an agreement entitled **Met Techs and HMT to training**, at agency expense, to become a Meteorologist.

14. Won an arbitration case which requires the agency to maintain at **least two employees on duty on every forecast shift**

15. Won an arbitration case guaranteeing **GS-11 Electronics Technicians** true time and-a-half FLSA overtime.

16. Negotiated adequate **rest periods for IMETS** returning from fires and negotiated an agreement for NWS to pay for **IMET safety boots**.

17. Defeated legislation introduced by Sen. Rick Santorum that would have prohibited the NWS from “competing” with the private sector by issuing forecasts directly to the public.

18. **Premium Pay for Military or Court Leave**—NWSEO won a federal court case that prohibits the NWS and all other federal agencies from changing employees’ schedules to deprive them of premium pay while on military or court leave.

19. **Holiday Leave**—NWSEO negotiated an agreement to extend holiday administrative leave to shift-workers.

20. NWSEO negotiated the **$300 health club membership dues rebate**. *(Jan. 2009)*

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**No one cares more for National Weather Service employees than National Weather Service employees.**

**No one works harder for National Weather Service employees than National Weather Service employees.**

**We are NWSEO.**