



National Weather Service Employees Organization

Top Twenty NWSEO Accomplishments

Powered by Membership

1. **Defeated** the Agency's plans to reduce staffing and consolidate the 122 Weather Forecast Offices (**CONOPS**, 2006). As recently as [June 2015](#), NWSEO worked with members of Congress and national media to oppose Bill S. 1573 - a plan to consolidate the 122 WFOs to 6 Regional Offices. This effort resulted in revised legislation focusing on [severe weather alerts](#).
2. **Continues to hold the NWS accountable for NWS understaffing**. NWSEO is keeping Congress informed of grossly understaffed WFOs. NWSEO has also initiated news stories in large national media markets highlighting the need to fill vacancies. (2013-2016) The Government Accountability Office is now conducting a study on NWS vacancies at the request of three members of Congress. ([Dec. 2015](#),) and ([June 2015](#))
3. Saved the **Information Technology Officer (ITO)** position [every year since 2012](#). NWSEO continues its work to protect this important NWS career.
4. Stopped a plan to consolidate **CWSUs**. ([2010](#)) Convinced Senate Commerce Committee to oppose consolidation or contracting-out of CWSUs.
5. Defeated the agency's plan to eliminate nearly **400 HMTs** and instead negotiated for the creation of new promotional opportunities for HMTs (the GS-12 OPL position) and true time and one-half overtime for HMTs. In [2014](#), NWSEO worked to ensure that the **OPL** position remained a promotional opportunity specifically for HMTs.
6. NWSEO secured more than [\\$6.85 million in Awards for NWSEO represented employees](#) (1.5% of payroll) during 2013-2015 when Awards at other government agencies were canceled for two years.
7. NWSEO stopped the four day [2013 furlough](#) of all NOAA employees during sequester, saving employees \$17 million in salary.
8. Negotiated agreements that raised target grades of **Met Interns** from GS-9 to GS-11 and entitles Met Interns the first opportunity to apply for forecaster vacancies before outside candidates.
9. Negotiated a promotion for field office [ASA's from GS7 to GS 8](#).
10. Negotiated upgrade of ASOS GS-10 **Electronics Technicians to GS-11**.

11. **Temporary Promotions** –An arbitration case won by NWSEO now requires the agency to make temporary promotions when forecasters cover vacant positions for 20 days or more.
12. Negotiated **Alternative Work Schedules** in place at one-third of all Weather Forecast Offices.
13. Negotiated an agreement entitling **Met Techs and HMT to training**, at agency expense, to become a Meteorologist.
14. Won an arbitration case which requires the agency to maintain at **least two employees on duty on every forecast shift**
15. Won an arbitration case guaranteeing **GS-11 Electronics Technicians** true time and-a-half FLSA overtime.
16. Negotiated adequate **rest periods for IMETS** returning from fires and negotiated an agreement for NWS to pay for **IMET safety boots**.
17. Defeated legislation introduced by Sen. Rick Santorum that would have prohibited the NWS from “competing” with the private sector by issuing forecasts directly to the public.
18. **Premium Pay for Military or Court Leave** – NWSEO won a federal court case that prohibits the NWS and all other federal agencies from changing employees’ schedules to deprive them of premium pay while on military or court leave.
19. **Holiday Leave** – NWSEO negotiated an agreement to extend holiday administrative leave to shift-workers.
20. NWSEO negotiated the **\$300 health club membership dues rebate**. ([Jan. 2009](#))

**No one cares more for National Weather Service employees than
National Weather Service employees.
No one works harder for National Weather Service employees than
National Weather Service employees.
We are NWSEO.**