

NWSEO's mitigation of sequestration-related impacts

Summary of Furloughed Federal Employees as a Result of Sequestration in Fiscal Year 2013

Agency	Actual furlough days	Approximate number of employees furloughed	Component(s) affected	Estimated spending reductions (in millions of dollars)
DOD	6	640,500	Civilian employees	\$1,200
HUD	5	8,000	Agency-wide	\$ 19
Interior	3	766	U. S. Park Police	\$ 0.827
DOL	0.5 – 7	4,000	Various	\$ 3.7
DOT	1	21,100	Federal Aviation Administration	\$ 8.7
Treasury	3	84,000 ^e	Internal Revenue Service	\$89
EPA	6	16,000	Agency-wide	\$48

Source: GAO analysis of agency data

Total 774,000 employees

PROPOSED NOAA-wide furlough: 12,000 employees for 4 days = \$17 million negative payroll impact averted by NWSEO's lobbying.

Awards:

FY 13 – OMB, OPM cancels discretionary awards for all agencies; NWSEO files grievance, ULF and awards are paid at full rate: + \$4.1 million

FY 14 – government-wide reduction of awards to 1% of payroll; NWSEO represented employees in all units continue to receive 1.5% as a result of grievances and bargaining + \$1.35 million

FY 15 – government –wide cap on awards at .96% of payroll; DOC OGC agree that cap does not apply to NWSEO represented employees + \$1.4 million (est)

Estimated total amount of additional pay NOAA employees have received as a result of NWSEO actions to mitigate impact of sequestration:

\$23.85 million

(This does not include the value of temporary promotions, made due to excessive vacancies that resulted from hiring freeze, as a result of 2001 side agreement and 2002 arbitration award mandating temporary promotions.)