



# The Four Winds

National Weather Service Employees Organization

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## Collective Bargaining Agreement Negotiations - NWSEO Wants You to Help Create Your New CBA

(November 6, 2015) NWSEO and the NWS are in the beginning stages of the negotiations for the new contract between both parties. NWSEO wants to stress that this is your CBA and every NWSEO member has a voice in shaping the future of the NWS. All NWSEO members are encouraged to provide input for NWSEO negotiations on the new contract.

Starting Monday, November 9, NWSEO will collect input on each article in the CBA. Several times a week, your office steward will receive an email titled with the article(s) under discussion in the subject line. We are asking them to forward this email to only the members in your office. Please reply to your steward's email and provide the ideas and suggestion that you would like NWSEO to bring to the negotiations table on the articles listed in the email. Please provide feedback within 3 days of receiving the steward email – because there are many articles for the NWSEO negotiation team to get through and the timeline is tight.

If you would like to provide a late submission of feedback on an article (you missed the 3 day turnaround time), it will be accepted, but we strongly encourage you to get the information submitted as quickly as possible – it will be more efficient for your steward and for the NWSEO Negotiations Team.

We will also be posting this information on NWSEO Facebook and collecting comments there. This provides another means for members to provide input, especially if you have a late submission. The information on NWSEO Facebook will be organized with #CBAMemberInput.

Once NWSEO has completed the collection of your ideas and input on the articles of the current CBA, they will have a period of time to collect input for new ideas and terms not addressed in the current contract.

You must be a member of NWSEO to provide input, ideas and suggestions. The union's strength comes 100 percent from membership. The more members NWSEO has, the stronger the voice at the negotiations table. This is an extremely important time to recruit new members who would like to get in on the conversation and help shape the future of the NWS. Please encourage non-members to join our professional organization so their ideas may be heard too.

Once someone joins the NWSEO, they recognize the value and strength of NWS employees working together for a cause and often become a member for life. Because of this, NWSEO offers the following recruitment incentive to our members:

Any NWSEO member who recruits two or more new members to join NWSEO using the [1187 form for payroll deduction](#) (not by credit card) from August 1, 2015 to July 31, 2016, NWSEO will provide airfare, 3-nights lodging, and approved group meals for the 2016 convention in Salt Lake City. The name of the recruiter must be on the submitted 1187 in order for them to receive recruitment.

### **Summary of the CBA NEGOTIATIONS – NWSEO MEMBER INPUT PROCESS**

1. Several times a week, your steward will receive an email with one or more articles from the current NWS-NWSEO CBA.
2. The steward will forward the email to only the NWSEO members in your office. Members are asked to provide ideas and suggestions to improve the specific articles mentioned in the email. Please reply within 3 days to keep the process moving.
3. Please include the correct article numbers in the email subject line.
4. If a member comments late, you can still submit it or post it on the NWSEO Facebook site using #CBAmemberinput
5. Remember, you have to be an NWSEO member in order to have a say in the NWSEO-NWS negotiations. Please participate – This is your opportunity to have a voice in the future of the National Weather Service.
6. Please encourage new NWSEO membership and work to recruit new members in your office.

We thank you for your support on NWSEO and the work you do to keep our professional organization strong.

-NWSEO-

**No one cares more for National Weather Service employees than  
National Weather Service employees.**

**No one works harder for National Weather Service employees than  
National Weather Service employees.  
We are NWSEO.**