



The Four Winds

National Weather Service Employees Organization

Taking a Page from Scott Walker's Playbook – NWS ignores legally binding Agreements; NWSEO Files Grievance – What you should know

(July 20, 2015) NWSEO is fighting to maintain your rights and working conditions after the NWS's July 16 notification that they would no longer honor various side agreements and memorandum of understanding. NWSEO filed a grievance today, highlighting the fact that these agreements do not have a termination date and that the NWS cannot unilaterally abolish them.

NWSEO has set up an email account for you to report information regarding the agency's failure to satisfy the agreements mentioned below. If your personal working conditions are affected by the agency's illegal actions, please be sure to send your name, office name, and city and state, along with a very detailed account to: NWSEOstrong@nwseo.org.

1. **Side Agreement on Temporary Promotions:** If you work at a higher graded position for 20 days or more and do not receive the temporary promotion and pay for that time.
2. **Verification Scores:** If verification scores are used to evaluate your employee performance.
3. **Involuntary Reassignment to Another Location,**
4. **Headquarters Employees who are moved to a smaller workspace,**
5. **Health Club and Wellness Fee Reimbursement Program:** Continue your health and wellness routines, with the intention of receiving your \$300 health care reimbursement. Make sure you submit your forms by the requested dates (January-February 2016).
6. **Disposable Items for Health and Safety** – NWSEO is already taking legal steps to remedy the NWS's refusal for the purchase of necessary disposable items for your health and safety. We are aware that many offices the NWS has discontinued these purchases. Please do not send us an email on this issue.
7. **Met Interns denied Promotions** – If you are a Met Intern who is denied a General Forecaster promotion because a lower grade employee was selected for the position.

-NWSEO-

**No one cares more for National Weather Service employees than
National Weather Service employees.**

**No one works harder for National Weather Service employees than
National Weather Service employees.
We are NWSEO.**