



# The Four Winds

National Weather Service Employees Organization

April 29, 2010

## NWSEO Announces a \$100 New Member Rebate

NWSEO recognizes the strength in union membership. In order to increase NWSEO membership and further empower the union, NWSEO is offering a \$100 rebate to new members who join the union between April 29, 2010 and May 31, 2010 using the SF 1187 for payroll deduction. NWSEO is easy to join – simply complete and sign SF 1187, scan the form and email it to Peter Nuhn, Director of Membership Services at [peter@nwseo.org](mailto:peter@nwseo.org) or fax it to Peter at 703-385-6095. SF 1187 and complete instructions are available at <http://nwseo.org/joinnwseo.php>.

“Advancements in technology and modernization make it an exciting time to work for the National Weather Service and NOAA. With these advancements come changes in employees’ roles,” said Dan Sobien, President of NWSEO. “NWSEO is the only organization in the National Weather Service with the power to lobby Congress and the Administration to preserve jobs, promote better working conditions and career promotions, and participate in collective bargaining. One-hundred percent of our strength comes from our members.”

The diligent work of the NWSEO produced these top five accomplishments in 2010:

1. Saving the CWSUs from consolidation – a culmination of a five year lobbying effort by NWSEO to preserve both aviation safety and NWS employee jobs. NWSEO spent over \$200,000 in this lobbying effort and obtained the support of the Senate Commerce Committee, the House Science Committee and the House and Senate Commerce, Justice and Science Appropriations Subcommittees
2. Securing back pay for overtime for nearly 200 NWS employees. Additionally, FLSA Exempt status of 165 others will be resolved.
3. Winning an appeal to bargain to increase staffing at Anchorage WFO by 10 positions - this directs the National Weather Service to bargain with NWSEO over a proposal that would increase staffing at the Anchorage WFO by ten positions.
4. Securing special projects designed to increase aviation safety, which include increased NWS personnel at the CWSU and WFOs in New York City, Atlanta, and Chicago.
5. Informed NOAA about unfair pay practices for ASAs. NOAA is now in the process of performing an informal desk audit to identify the possibility of pay raises for ASAs doing higher level tasks.

This work is only possible because of NWSEO membership and the dues provided by your co-workers. In addition to these accomplishments, NWSEO provides legal representation to its members and is also working with NOAA to secure career opportunities for the future.

If you work for the NWS, the NWSEO has had a positive impact on your job. It’s time to get involved and the \$100 new member rebate makes this the perfect time to join. There is strength in membership. Join NWSEO today!