



## Tentative NWS Collective Bargaining Agreement Fails Ratification

(August 13, 2020) NWSEO members resoundingly voted down the tentative Collective Bargaining Agreement (CBA). Final results, as certified by the American Arbitration Association (AAA), show contract ratification failed with 91% of voters voting “NO” to the tentative CBA and 9% voting “YES”. This landslide rejection shows clear evidence of the widespread displeasure among NWS employees with the tentative agreement’s terms.

The ratification vote for the tentative CBA was conducted by the AAA from July 28 through August 12.

In accordance with the agreed upon ground rules, NWSEO notified management that as the ratification vote has failed, the parties are now to resume negotiations.

Thank you to all members who voted. Your voice counted in deciding on our new contract and your membership fuels our union.

Please continue to speak to others about becoming a union member. Ask others to stand in solidarity for the rights of the employees. Join NWSEO today. For more information about membership please contact Christy Fox at [membership@nwseo.org](mailto:membership@nwseo.org)

**No one cares more for National Oceanic and Atmospheric Administration (NOAA) employees than NOAA employees.**

**No one works harder for NOAA employees than NOAA employees.**

**We are NOAA employees. We are NWSEO.**

*NWSEO proudly represents more NOAA employees than any other Union. NWSEO serves bargaining unit employees of the National Weather Service, NESDIS Office of Satellite and Product Operations, Office of General Counsel, Aircraft Operations Center, and Atlantic Oceanographic and Meteorological Laboratory.*