



The Four Winds

National Weather Service Employees Organization

Personal Email Addresses needed for NWS Contract Ratification Vote

(April 15, 2020) NWSEO is preparing for an upcoming member ratification vote on the new NWS contract. This contract would take the place of the existing (2001) Collective Bargaining Agreement (CBA). This vote will be conducted pursuant to contract negotiation Ground Rules agreed upon by NWSEO and NWS once we receive the decision of the Federal Service Impasse Panel resolving those provisions the parties were unable to reach agreement on their own. We are likely to receive the Panel's decision sometime between mid-May and late June. NWSEO will be conducting this ratification vote online as quickly as possible after receipt of the Panel's decision, with the assistance of the American Arbitration Association (AAA). As part of this process, ***we must have a valid, personal (non-NOAA) email address for each member, since AAA will email each member their own individual PIN to be used in the voting process***, along with a link to the secure website on which the voting will take place.

Any member who does not provide NWSEO with a valid personal email address will not be able to participate in the ratification vote, and the interests of NWSEO require that this vote be conducted quickly, which would not be possible using mail ballots. There are numerous providers of free "webmail" email accounts, including Gmail, Yahoo, iCloud, AOL and Mail.com.

If you only have a noaa.gov email address on file or do not know if NWSEO has your personal email address, NWSEO strongly urges every NWSEO member to contact NWSEO Director of Membership Christy Fox at membership@nwseo.org with your current personal email address **by May 8, 2020** in order to vote for or against the FSIP Imposed contract.

Additionally if your personal email address has changed, please email Christy Fox (membership@nwseo.org) with your updated personal email address by the same date.

No one cares more for National Oceanic and Atmospheric Administration (NOAA) employees than NOAA employees.

No one works harder for NOAA employees than NOAA employees.

We are NOAA employees. We are NWSEO.

NWSEO proudly represents more NOAA employees than any other Union. NWSEO serves bargaining unit employees of the National Weather Service, NESDIS Office of Satellite and Product Operations, Office of General Counsel, Aircraft Operations Center, and Atlantic Oceanographic and Meteorological Laboratory.