

The Four Winds

National Weather Service Employees Organization

October 11, 2019

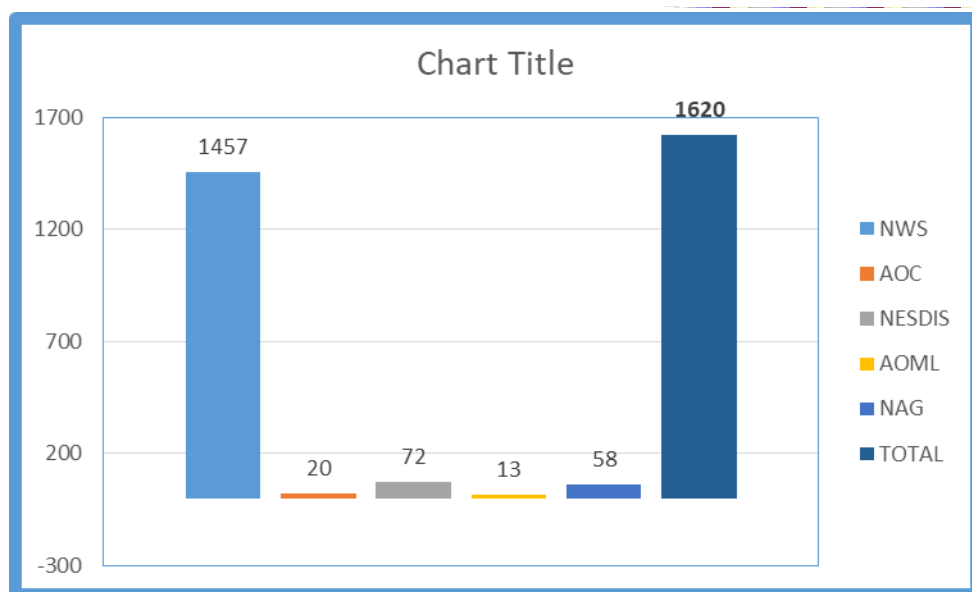
UPDATE FROM NWSEO MEMBERSHIP

The Membership Report

NWSEO membership fuels our professional organization. This year, increasing our membership numbers is critical to NWSEO's success as we work to protect jobs and fill understaffed offices. NWSEO Membership Director *Christy Fox* reported that in the past year, 137 employees joined the organization, with many renewing their memberships in support of the important work done by NWSEO. Christy also reported that unfortunately, NWSEO has had 94 membership withdrawals in the past year.

"76% of the losses are due to retirements and promotions out of the bargaining unit," Christy stated. *"Recruitment is ongoing and we should continue to be actively involved from national leadership to regional officers, to local stewards and members from all over the country."*

NWSEO is made up of members from not only the National Weather Service (NWS) but also, Aircraft Operations Center (AOC), National Environmental Satellite, Data, Information Service (NESDIS), Atlantic Oceanographic and Meteorological Laboratory (AOML), and NOAA Attorney's Guild (NAG). Membership totals for each agency are included below with the total membership currently at 1620 members.



Membership is on the RISE!

NWSEO has welcomed 7 new members in just the past few days! One joined as an Associate Member and 4 NWS employees joined from eastern region. Western region brought in 2 more new members.

We need your help to continue strengthening our membership base!

NWSEO Travel Incentive announced for the 2020 NWSEO National Convention

At the 44th Annual National Convention in Des Moines IA, attendees voted to extend the NWSEO Convention Travel Incentive and other membership reward opportunities.

NWSEO Convention Travel Incentive

For any NWSEO member who recruits two or more new members to join NWSEO using the 1187 form for payroll deduction (not by credit card) from August 1, 2019 to July 31, 2020, NWSEO will provide reasonable airfare, 3 nights lodging, and approved group meals for the 2020 NWSEO Convention. The city location will be announced shortly. The name of the recruiter must be on the submitted 1187 for them to receive recruitment credit.

New Hire Enrollment Incentive Extended

NWSEO will offer a New Hire enrollment incentive through December 31, 2021. Any newly hired employee (NWS, NESDIS, AOC, AOML, NAG new hires) who joins NWSEO by Form 1187 within nine months of their start date, or during a New Employee course or its equivalent, **will receive a \$300 rebate. The \$300 check will arrive within 7 business days.**

Membership Rewards for new members AND recruiters:

Any NWSEO member who recruits a nonmember to join NWSEO by Form 1187, will receive a NWSEO t-shirt and a \$50 Gift Card (of their choice). The New Member will receive \$100 rebate mailed to his/her home within 7 business days and a \$50 Gift Card (of their choice). This enrollment incentive also expires December 31, 2021.

Please talk to the non-members in your office. It's time to shape the future of the NWS (and our sister agencies), the future of your jobs, and how federal employees will be treated.

There is strength in membership!

The [NWSEO Recruitment page](#) includes a wealth of information about NWSEO, along with successful recruiting ideas and job specific highlights of how NWSEO has improved your working conditions.

Here is a list of some of the information available to you in a printable format on the [NWSEO Recruitment page](#):

1. Top Twenty NWSEO Accomplishments
2. Job Specific Letters highlighting NWSEO achievements
3. Top Ten Reasons to Join NWSEO
4. Recruitment Tips
5. Speaking Points
6. NWSEO Member Testimonials
7. The 1187 form to join via payroll deduction

Remember...

NWSEO is the only organization with the ability to lobby Congress and the Administration to preserve NWS jobs, promote better working conditions and career promotions for NWS, and participate in collective bargaining. We thank you for your support of NWSEO and the strength it brings to our professional organization.

-NWSEO-

**No one cares more for National Weather Service employees than
National Weather Service employees.**

**No one works harder for National Weather Service employees than
National Weather Service employees.**

We are NWSEO.