



The Four Winds

National Weather Service Employees Organization

Special Edition

MEMBERSHIP GROWTH!

NWSEO welcomed 42 new and renewed members in the second quarter! Central region leads with 12 new members, Western region 7 new members, while Eastern and Southern regions each have 6 new members in the past few months. NWSEO Members from the agencies (NWS, NOAA Attorney's Guild, AOML, AOC and NESDIS) have invited and encouraged growth of our union and together, NWSEO has reached a record high of 1615 Members!

NWSEO REACHES A RECORD HIGH 1615 MEMBERS

(June 19, 2019) Regional Chairs, Stewards and NWSEO Members themselves across the country are setting goals to not only increase membership but to also shift the view of our organization to a more positive, forward leaning, serving union. NWSEO Membership Director Christy Fox noted that a few offices had zero membership for years and now new NWSEO members are joining those locations. The past and recent work done on behalf of all bargaining unit employees under the NWSEO umbrella has been instrumental in obtaining new NWSEO members.

"We (NWSEO) are moving forward in a positive direction and we encourage active NWSEO membership participation so we can accomplish even more for all bargaining unit employees," Central Regional Chair Jim Lee stated.



Former NWSEO Member, Deputy Section Chief of SE Section Monica Smit-Brunelo, NWSEO Steward Cindy Fenyk, and NWSEO Vice Chair Lauren Smoker all from NOAA Attorney's Guild.

NWSEO Getting Results. NWSEO is the only organization with the ability to lobby Congress and the Administration to provide adequate funding, preserve JOBS, promote better working conditions and career promotions for Bargaining Unit Employees, and participate in collective bargaining. View the [Accomplishments of NWSEO](#), which include "tangible benefits" like a \$300 Health Club Reimbursement for all NWS employees and HotelStorm discounts for NWSEO members to receive up to 60% discounts and rewards on Hotel Stays, just to name a few.

Have Your Voice Heard. The new Collective Bargaining Agreement (CBA) will shape the future of the National Weather Service, including employees' rights, privileges, and your work environment. NWSEO understands your working conditions and your needs for a family friendly work life environment.

NWSEO is writing and seeking new improvements and tangible benefits from our NWSEO members to the CBA (i.e. dedicated training shifts, telework, and *flexible work schedules*, planning and fixed work schedules).

The only way to have a voice in CBA negotiations is through NWSEO membership. **You need to be a NWSEO Member to vote on whether to ratify any new CBA.**

Millions of \$\$\$ added to NWS Budget for FY20 due to NWSEO Lobbying Efforts.

NWSEO reported late-May that the House Appropriations Committee approved funding of \$1,099,549,000 for NWS operations, research and facilities for FY20. This is \$110 million more than the President requested, and \$79 million more than was appropriated for FY19 – an increase of 7.7%. This increase in funding was due to the lobbying efforts of NWSEO. Read more at this link: [NWSEO MEMBER NEWS](#)

Incentives Continue

NWSEO CONVENTION TRAVEL INCENTIVE. Any NWSEO member who recruits two or more new members to join NWSEO using the Membership Form 1187 for payroll deduction (not by credit card) from August 1, 2018 to July 31, 2019, NWSEO will provide reasonable airfare, 3 nights lodging, and approved group meals for the 2019 NWSEO Convention at the Marriott Downtown, Des Moines, IA on October 5 and 6. The name of the recruiter must be on the submitted Form 1187 in order for them to receive recruitment credit.

NEW HIRE ENROLLMENT INCENTIVE. NWSEO offers a New Hire enrollment incentive through December 31, 2019. Any newly hired employee (NWS, NESDIS, AOC, AOML, NAG new hires) who joins NWSEO by Form 1187 within nine months of their start date, or during a New Employee course or its equivalent, will receive a \$300 rebate. The \$300 rebate check will arrive within 7 business days.

MEMBER REWARDS FOR BOTH NEW & LONG-TIME MEMBERS.

Any NWSEO Member who recruits a fellow nonmember to join NWSEO by Form 1187, will receive a NWSEO t-shirt and a \$50 Gift Card (of their choice). The New Member will receive \$100 rebate mailed to his/her home within 7 business days and a \$50 Gift Card (of their choice). This enrollment incentive expires December 31, 2019.



AOC NWSEO Steward Todd Richards and NOAA aircraft in the hangar at the NOAA Aircraft Operations Center in Lakeland, FL. (Photo by David Hall)



NESDIS NWSEO Chair Hugh Sharkey

Become an NWSEO Member today and join the Professional Organization representing the women and men of the NWS, NOAA Attorney's Guild, AOML, AOC and NESDIS here: [NWSEO Membership Form 1187](#)

-NWSEO-

**No one cares more for National Weather Service employees
than National Weather Service employees.**

**No one works harder for National Weather Service
employees than National Weather Service employees.**

We are NWSEO.



NWSEO Member Chrissy Cockrell (pictured fourth from the left) and student interns NWS WFO Raleigh, NC.