



NWSEO-NWS Contract Negotiations Ground Rules Negotiations Resumes this Week

(March 24, 2016) NWSEO and the NWS are meeting in St. Petersburg, Florida this week to negotiate ground rules for the new Collective Bargaining Agreement. The NWSEO Negotiation Teams have incorporated a great deal of research as they prepare to negotiate the best contract possible for NWS employees. The Collective Bargaining Agreement (CBA) is a contract that will shape the future of the NWS, including employees' rights, schedules, and benefits.

Your ideas and suggestions for changes to the current CBA articles will help design the future of the NWS and the working conditions of NWS employees. Your ideas are encouraged. This is your contract, it will be built by NWSEO membership, and we hope that you will participate with your steward and regional chair to suggest changes to enhance your employment as the CBA articles are distributed via email and on NWSEO Facebook. Your ideas may be sent to NWSEOSTrong@nwseo.org or you may comment on the NWSEO Facebook page with the hashtag #CBAMemberinput used to organize the articles by number.

Once NWSEO has completed the collection of your ideas on the articles of the current CBA, we will organize a collection for new ideas and terms not addressed in the current contract.

As a reminder, here's how NWSEO is collecting input on the current CBA:

Summary of the CBA NEGOTIATIONS – NWSEO MEMBER INPUT PROCESS

1. Several times a week, your steward will receive an email with one or more articles from the current NWS-NWSEO CBA.
2. The steward will forward the email to only the NWSEO members in your office. Members are asked to provide ideas and suggestions to improve the specific articles mentioned in the email. Please reply promptly to keep the process moving. Late submissions are accepted, read, and considered.
3. Please include the correct article numbers in the email subject line.
4. If a member comments late, you can still submit it or post it on the NWSEO Facebook site using #CBAMemberinput
5. Remember, you have to be an NWSEO member in order to have a say in the NWSEO-NWS negotiations. Please participate – This is your opportunity to have a voice in the future of the National Weather Service.
6. Please encourage new NWSEO membership and work to recruit new members in your office.

*NWSEO is in the process of collecting input on CBA Articles 24-38. The NWSEO Negotiations Teams will continue to accept and review late input for Articles 1 -23.

There is Strength in Membership

We thank you for your support on NWSEO and the work you do to keep our professional organization strong. There is great strength in membership and the unity of NWSEO. We ask you to encourage non-members in your office to join our professional organization. Please visit the NWSEO Recruitment page for ideas and speaking points to help with the recruiting process. If you recruit two or more members by [1187 form](#), you will be invited to attend the 2016 NWSEO Convention in Salt Lake City on September 25-26.

Recruitment Incentive

Once someone joins NWSEO, they recognize the value and strength of NWS employees working together for a cause and often become a member for life. Because of this, NWSEO offers the following recruitment incentive to our members: Any NWSEO member who recruits two or more new members to join NWSEO using the [1187 form](#) for payroll deduction (not by credit card) from August 1, 2015 to July 31, 2016, NWSEO will provide airfare, 3-nights lodging, and approved group meals for the [2016 convention at the Salt Lake City Marriott City Center on September 25-26 \(Sunday-Monday\)](#). The name of the recruiter must be on the submitted 1187 in order for them to receive recruitment credit.

-NWSEO-

**No one cares more for National Weather Service employees than
National Weather Service employees.
No one works harder for National Weather Service employees than
National Weather Service employees.
We are NWSEO.**