



The Four Winds

National Weather Service Employees Organization

NWSEO Pressured the NWS to End the Hiring Freeze Now We Need Your Help: Recruitment Rebate Extended

(March 6, 2014) NWSEO knows how crippling the hiring freeze was to NOAA and the NWS, and no one was more vocal about this issue than NWSEO. NWSEO pressured the agency to put an end to these dangerous and unnecessary vacancies. In the weeks and months to come, the NWS will be filling critical positions in operational units due largely to the diligent efforts of our professional organization. NWSEO is now focusing efforts to keep the NWS fully funded in 2015.

Recruitment Rebate Extended

The January Hiring Freeze Arbitration was one of the longest and most critical arbitrations in NWSEO history. It was also one of the most costly. If we are successful in this arbitration, the NWS bears the responsibility to keep most positions in WFOs filled. NWSEO is now gearing up for another campaign to keep the NWS fully funded in 2015. Our organization is in need of new membership and we are working on a recruitment drive to provide the strength we need to continue our important mission. Only through solidarity of the workforce and the financial support that it brings will NWSEO be able to protect your paycheck.

As members, we need your help. With an increasing number of retirements and movement into management positions due to the lifting of the hiring freeze, NWSEO needs new members now. Because of this, the \$100 dues rebate for any new member who joins by 1187 form is extended to October 1, 2014. The [1187](#) form for payroll deduction can be faxed to NWSEO Director of Membership Services Peter Nuhn at 202-600-2145 or scanned and emailed to peter@nwseo.org.

The [NWSEO Recruitment page](#) is updated with the [NWSEO Five Year Accomplishments](#) and [NWSEO All-Time Top Twenty List](#) to help you communicate the importance of NWSEO to all National Weather Service and Bargaining Unit employees. It also has a wealth of information to help with recruitment efforts. We are asking you to post these lists along with recent Four Winds newsletters on your office NWSEO bulletin board to keep all employees informed.

As part of our recruitment effort, we are launching a new page on the NWSEO website titled, **"Why I Joined NWSEO."** We are encouraging all members to take a moment to write a brief summary detailing why they decided to join our organization. If you benefitted from one of the many achievements from NWSEO, we hope you will share that information. Please submit these testimonials to NWSEO Director of Communications Lisa Luciani at mediarelations@nwseo.org. We are asking that you also include a picture for us to post with

your testimonial, if possible. Let's fill up this page with details about how the diligent work of NWSEO benefits its members!

2014 NWSEO Annual Convention Update

The 2014 Annual NWSEO Convention will be held at the [Marriott Kansas City Country Club Plaza](#) on Sunday and Monday, October 26 and 27 this year. Steward training for invited new stewards only will be on Saturday, October 25. We hope you will save the date as we make plans for this exciting event.

Remember, because your recruitment efforts strengthen our professional organization, NWSEO will provide airfare, lodging, and group meals for the 2014 convention to any member who recruits two new members to join our NWSEO using the 1187 standard form for payroll deduction from through September 24, 2013 to July 30, 2014. IMPORTANT: The name of the recruiter must be written on the 1187 form.

A key reason to join: NWSEO is the only organization with the ability to lobby Congress and the Administration to preserve NWS jobs, promote better working conditions and career promotions for NWS, and participate in collective bargaining.

-NWSEO-

**No one cares more for National Weather Service employees than
National Weather Service employees.**

**No one works harder for National Weather Service employees than
National Weather Service employees.
We are NWSEO.**