

NWSEO's mitigation of sequestration-related impacts

Summary of Furloughed Federal Employees as a Result of Sequestration in Fiscal Year 2013

Agency	Actual furlough days	Approximate number of employees furloughed	Component(s) affected	Estimated spending reductions (in millions of dollars)
DOD	6	640,500	Civilian employees	\$1,200
HUD	5	8,000	Agency-wide	\$19
Interior	3	766	U.S. Park Police	\$0.827
DOL	0.5 - 7	4,000	Various	\$3.7
DOT	1	21,100	Federal Aviation Administration	\$8.7
Treasury	3	84,000 ^e	Internal Revenue Service	\$89
EPA	6	16,000	Agency-wide	\$48

Source: GAO analysis of agency data

Total: 774,000 employees

PROPOSED NOAA-wide furlough: 12,000 employees for 4 days = \$17,000 million negative payroll impact averted by NWSEO's lobbying.

Awards:

FY 13 – OMB, OPM cancels discretionary awards for all agencies; NWSEO files grievance, ULP and awards are paid at full rate: + 4.1 million

FY 14 - government-wide reduction of awards to 1% of payroll; NWSEO represented employees in all units continue to receive 1.5% as a result of grievances and bargaining +1.35 million

FY 15- government-wide cap on awards at .96% of payroll; DOC OGC agrees that cap does not apply to NWSEO represented employees +1.4 mil (est)

estimated total amount of additional pay NOAA employees have received as a result of NWSEO actions to mitigate impact of sequestration:

\$23.85 million

(This does not include value of temporary promotions that were made due to excessive vacancies that resulted from hiring freeze as a result of 2001 side agreement and 2002 arbitration award mandating temporary promotions).