Opportunity for FLSA Non-Exempt Employees to “opt-in” to a Class Action Lawsuit regarding the Delay of Payment during the Government Shutdown

(December 2, 2013) A Washington DC based law firm has filed a class action lawsuit in the U.S. Court of Federal Claims on behalf of a group of FLSA non-exempt federal employees alleging that the delay in paying these employees due to the government shut-down violated the Fair Labor Standards Act. The suit seeks an amount equal to the delayed pay as liquidated damages.

In order to benefit from an FLSA class action lawsuit, employees must opt-in by contacting the plaintiffs’ lawyers and agreeing to be added as plaintiffs. “The legal theory under which the case has been filed is novel, and I make no prediction as to whether it will be successful,” said NWSEO General Counsel Richard Hirn. “However, there does not appear to be any charge to those employees who opt-in to participation, so I would encourage employees to learn more about this case.”

The website established by the firm contains more information about the class action lawsuit and includes forms for interested FLSA non-exempt employees to complete if they wish to participate as a plaintiff. The web address is: www.shutdownlawsuit.com.

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